



Off-campus hiring

Be part of our journey to make a difference

GenC PAT

- Advanced Application Development
- Data Analytics and Visualization
- Cloud
- IOT
- ERP/CRM
- Web design
- Mobile development
- Performance Testing
- Quality Engineering
- Infrastructure basics
- Application Development and Maintenance
- Data management and Testing

Compensation

INR 4,01,988 per annum

(This will be revised to INR 4,50,500 per annum after successful completion of the probation period)

Designation

PAT (Programmer Analyst Trainee)

Why Cognizant?

LinkedIn
“Top Company”
for Career Growth

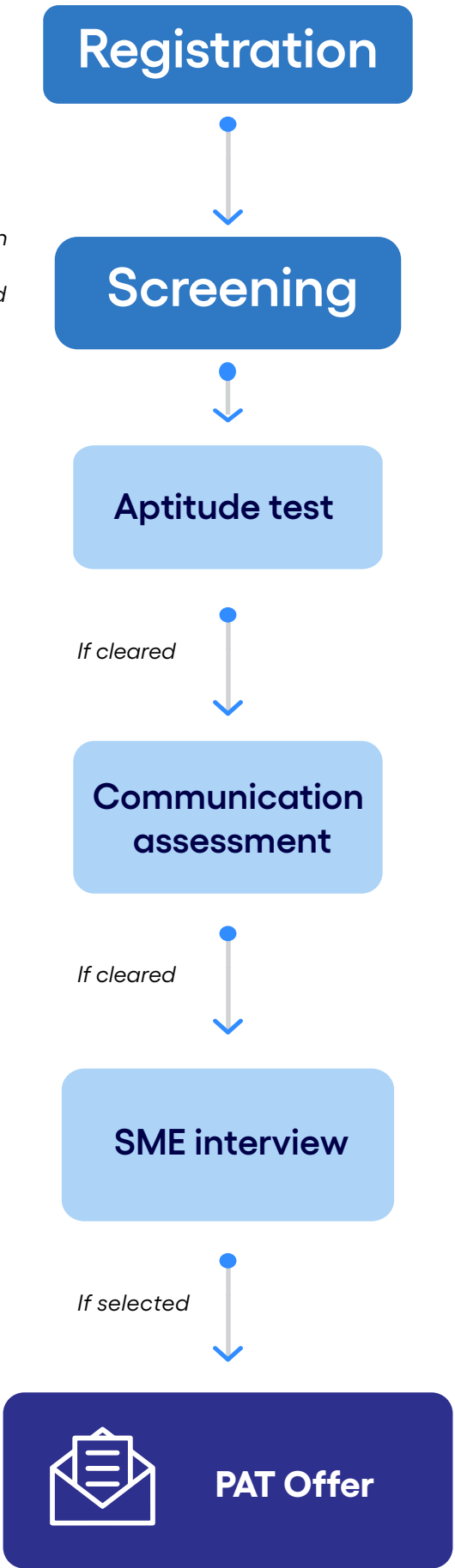
Forbes
“World’s Best
Employers”

Forbes
“Best Employers
for Diversity”

One of Fortune’s
most admired
companies for
13 years in a row

GenC PAT off-campus hiring process

Candidates will go through an online aptitude test / communication test based on the registration and screening process



Join Cognizant

Eligibility criteria	Candidate information
<ul style="list-style-type: none">• 2020, 2021 & 2022 batch of BE / B.Tech / ME / M.Tech / MCA / MSc (CS/IT) & MS Software Engineering (five-year integrated course degree) candidates only• Consistent academic record of a minimum of 60% in X, XII, Diploma, UG & PG (all subjects will be taken into consideration) calculated as below• No standing arrears in current education• Maximum of 2 year’s gap in education• At the time of joining, all recruits need to have a minimum 60% aggregate (all subjects will be taken into consideration) in the pursuing degree with no standing arrears• Candidates applied for re-evaluation and waiting for the results would be considered with the initial results score declared• Appropriate CGPA to % conversion to be considered as per university norms• Strong written and communication skills• Opportunities are open to Indian nationals/OCIs/ PIOs who are currently residing in India• Flexible to relocate to anywhere in India, work in any shift / Technology / domain, including work from office location basis business requirements	<p>Mandatory documents for registration:</p> <ul style="list-style-type: none">• The registration link will be shared with the candidates. They must scan and upload the below mentioned documents into a single pdf file while registering<ul style="list-style-type: none">a) Resume attached with passport size photographb) College ID cardc) All academic documents including the school certificates and college semester mark sheets <p>Documents for the interview:</p> <ul style="list-style-type: none">• Candidates should carry a soft copy of the following documents during the online interview:<ul style="list-style-type: none">a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visibleb) College approved identification document with photograph. Acceptable documents include - college ID card / hall ticket / marksheet(s) / college portal page / provisional certificate / degree certificate

Profile information

- Name of the candidate and DOB should exactly match with 10th mark sheet
- Ensure candidate registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. Incase any discrepancy is found in the name, scores uploaded & educational documents given, the profile will be disqualified
- It is mandatory to declare gaps in education. Any break in education should not exceed 2 years
- All communications to candidate will be predominantly through Superset platform and candidate can confirm their status in the platform

Please note: If selected,

- Candidate will be onboarded as a fresher and no prior work experience will be considered
- Candidate will be expected to go through 3-4 months of mandatory training program and assessment prior to joining Cognizant as FTE (full time employee). FTE onboarding will be based on successful completion of the training program. FTE onboarding date would be between 4-6 months (including training program duration) from the date of selection and would be eligible for a one-time skilling bonus of INR 25,000

Important:

- Candidates are requested to not change their Superset registered email ID at any stage, from interview process completion till onboarding
- At any point in time, if the self-profile declared by candidate during the registration process is found to be false or if the candidate is found to have indulged in any sort of malpractice at any stage of hiring till onboarding, then their candidature will become ineligible

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to **GenCHRComplianceIND@cognizant.com**
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant’s name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter’s details (full name; official email id, employee ID & mobile number) during the call