For our India (Hyderabad, Pune, Bengaluru, Chennai, Gurugram) offices, we are looking for Full Time Employees as

JUNIOR (SOFTWARE ENGINEER / SYSTEMS ENGINEER / TEST AUTOMATION ENGINEER)
(2022 Graduates ONLY)

Taking the first step in your career is a big decision. It should offer you exposure and opportunities that will help shape your path ahead.

At EPAM, we have a specially designed program for fresh graduates that provides you challenging projects with the world's leading companies, learning opportunities to support your aspirations and guidance of expert colleagues who will elevate your thinking. Every technology solution we design here represents 'engineering excellence' and it takes exceptional talent to deliver what we do.

If you think you have it in you to become an EPAMer, we are starting our program for the fresh graduates of 2022.

Here are the details:

Read this document carefully to get complete details on EPAM India hiring process.

ELIGIBILITY & JOB DETAILS

Eligibility/Job Details	Junior Software Engineer/Junior Systems Engineer	Test Automation Engineer
Graduation Year	2022	2022
Educational Qualification	BE/B Tech/M.E/M Tech – CSE/IT/ECE/Any Computer Science Stream **ONLY**	**Non-Computer Science students ONLY** from BE/B Tech/ M Tech and MCA
Technology/Practices Offered	Opensource (JAVA), .Net, Front End Technologies (Javascript, Angular/React/Node JS), Cloud and DevOps (AWS/Azure/ GCP)	Testing (Functional & Automation using JAVA or C# or Python)
Joining Month	July OR August OR September – 2022 – Any one of the month	
Academic Scores	60% Across	
Experience	None, Students pursuing Final Year of Graduation are eligible	
CTC Offered	6L Per Annum + Standard Benefits	
Assessment Parameters**	MCQs On OOPS, Core JAVA **AND** Coding challenges on Algorithms, Data Structures, Object Oriented Programming	
Job Location	Hyderabad **or** Pune **or** Bengaluru **or** Gurugram **or** Chennai **or** any of the EPAM India offices	
Training Location	Hyderabad for 3months	

Hiring Process		Mode Of Assessment	Location	Date (Tentative)+
Round 1	Online Coding Challenge (Core JAVA)	Online (MyAnatomy Platform)	Online	Saturday, 26-Mar-22
Round 2	Coding Challenge (Core JAVA)	Offline (In selected college)	Hyderabad/ Vijayawada/ Pune/ Kolkata	• Hyderabad, Monday, 11 Apr 2022 • Vijayawada, Friday, 15 Apr2022
Round 3	Collaborative Discussion (GD Round)	Offline - Face to Face		• Pune, Friday, 29 Apr 2022 • Kolkata, Monday, 06 May 2022
Round 4	Technical Round		(Tentative, Student can choose one of the nearest locations)	
Round 5	HR Round			

Round 1

- Coding Assessment will be conducted Online
- All eligible candidates will receive an online coding assessment link on their registered email ID. Candidates who clear the first round will be invited for second round of offline coding assessment, and both assessments will be on Core Java (OOPS, Data Structures & Algorithms, Dynamic Programming).

Round 2-5

- Next rounds will be conducted face-to-face in any one of the above locations.
- Exact venue details will be shared with students who clear round 1.
- Choose your nearest location and make your own transportation arrangements

Note:
For any unforeseen reasons, if there is any change in the plan with respect to the mode of assessment (Online/ Offline), EPAM will notify in advance. In case there is not enough shortlisted students in any of the locations, an alternate hiring process will be communicated in a separate email.

** Students who attempted previous recruitment drives are eligible, *except those who could not clear in Group Discussion, Technical and HR round of interviews*.